

Person Specification

Job Title: Associate Therapist/Counsellor

Attribute	Essential	Desirable
Education/Qualifications	<p>Have a degree</p> <p>Have completed counselling/ psychotherapy training to at least Diploma (or equivalent) level.</p>	<p>Further training in a specific psychological model / intervention specific to the role remit/area of work.</p> <p>Have supervision qualification/experience.</p> <p>Have evidence of supervised post qualification experience in counselling/ psychotherapy</p>
Accreditation/Registration	<p>Hold BACP accreditation/UKCP registration (or equivalent).</p> <p>Work within the BACP Ethical Framework for the Counselling Professions.</p> <p>Demonstrate a clear understanding of ethical issues with particular reference to confidentiality and boundaries.</p>	

<p>Experience</p>	<p>An ability to provide therapy/counselling within at least one model of therapy and the experience and a working knowledge of at least one other approach to intervention.</p> <p>Experience of working within a mental health /healthcare setting.</p> <p>Demonstrate evidence of a good understanding and knowledge of mental health problems in order to be able to effectively identify and assess risk in order to take appropriate action.</p> <p>Have evidence of an ability to work as part of a team and be able to work as an independent professional counsellor/therapist.</p> <p>Significant amount of experience of working with a wide variety of client groups, across the whole life course presenting problems that reflect the full range of clinical severity including maintaining a</p>	<p>Experience of group work</p> <p>Family therapy skills</p> <p>Experience of providing therapeutic intervention in different cultural contexts.</p> <p>Ability to engage with challenging, hard to reach young people.</p> <p>Clinical experience of child protection.</p> <p>Ability to work effectively within safeguarding procedures in the context of a therapeutic service.</p>
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	<p>high degree of professionalism in the face of highly emotive and distressing problems.</p> <p>Clinical experience of Multi-disciplinary working.</p> <p>Experience of working in community settings.</p>	
<p>Skills, Knowledge and Abilities</p>	<p>Experience of conducting assessments</p> <p>Able to demonstrate flexibility of counselling/psychotherapeutic approach as an appropriate response to the wide range of problems presented by clients.</p> <p>Competent IT skills.</p> <p>Demonstrable knowledge and use of Word and Outlook.</p> <p>Ability to maintain accurate and up to date client records and complete administrative work efficiently.</p>	

	<p>Ability to work with a range of professionals from a range of Agencies</p> <p>Well-developed skills in the ability to communicate effectively, orally and in writing, complex, highly technical and/or clinically sensitive information to clients, their families, carers and other professional colleagues.</p> <p>Ability to work independently</p> <p>Evidence that can use supervision effectively Evidence that can carry and manage a caseload.</p>	
<p>Personal Attributes</p>	<p>Able to prioritise, work independently and on own initiative</p> <p>Self-awareness and appropriate self-care skills.</p> <p>Able to multi-task and set goals for completion.</p> <p>Ability to work well under</p>	

	<p>pressure and/or in times of crisis.</p> <p>Flexibility, creativity, and preparedness to be innovative in a developing organisation.</p> <p>Ability to be reliable, co-operative and consistent both as an independent clinician and in team settings.</p> <p>Ability to demonstrate commitment to own personal & professional development.</p> <p>Ability to identify and employ mechanisms of clinical governance as appropriate to support and maintain practice in the face of regular exposure to highly emotive material</p>	
Work Related Circumstances	Car driver	
Rehabilitation of Offenders Act 1974	A Disclosure will be requested for this in the event of a successful application.	

	Level: Enhanced	
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For an informal discussion, please contact Andrea Lewis-Coker (Director of ALC Psychology Services, Counselling Psychologist) on 07763654061 or email andrea@alcps.co.uk.

ALC Psychology Services Ltd
www.alcps.co.uk